

CENTER SCENE



The Bureau of Land Management Service Center Newsletter

November 1990

SC EMPLOYEES RECOGNIZED

Numerous SC individuals were recognized for their efforts and accomplishments at the October 3 all-employees meeting.

The entire procurement staff received awards based on recent Technical Procedures Reviews that resulted in widespread praise for their service and support. Division of Administrative Services Chief Ed Dettman introduced three branch chiefs — Ed Fritchie, Larry Peck, and Lee Tomlin — who, in turn, introduced their staff and presented the award certificates.



Marv LeNoue presents award to Larry Hoovestol.

Division of Technical Services Chief Chuck Tulloss presented five Branch of Building Engineering employees — Frank Ciesel, Del Garduno, Dennis Grevel, Don Mitchell, and Kim Roddy —

with Special Achievement Awards for their role in helping to design the new Alaska Fire Center building in Fairbanks.

Two special Bureau Director awards were presented by Marv LeNoue to recognize SC employees' contributions to the Boy Scout Jamboree held last summer at Fort A.P. Hill in Virginia. Larry Hoovestol, Chief of the Branch of Engineering Services, was singled out for his participation. Larry helped staff an exhibit and gave presentations on conservation themes. Staff Chief Mary Gaylord and all of the Technology Transfer staff were recognized for their creation of exhibits and displays for the Jamboree. A total of 35,000 Scouts from 21 countries attended the event.

MARV DEBUTS AS NEW DIRECTOR

"I'm a farm boy from western Minnesota." So began Marv LeNoue as he introduced himself at the October 3 all-employees meeting.

Marv's presentation began with a brief biographical sketch that described his roots and belief systems. The youngest of 16 children (only two of whom went to high school), Marv grew up in hard times. By the time he was 21, he had already served in the Korean War and been honorably discharged.

Marv then went on to do various manual labor jobs — working on farms, running a backhoe, and others. He found himself unemployed one winter in a college town and decided to take classes so he could draw GI Bill benefits and have some cash coming in. Five years later, Marv had worked his way through college and earned his degree.

He then started as a part-time GS-5 range conservationist for the BLM Missoula District Office. Some 28 years and 11 major moves later, Marv finds himself on the threshold of his new challenges here at the SC.

Marv's upbringing and life experi-

ence have instilled some deeply held feelings and values. "I have a tough work ethic and place significant value on personal responsibility," he noted. "If you draw pay from an organization, you owe it the best you can give."

Marv also made it clear that he can make the tough decisions and likes to be direct and candid with people. "I already work 11 or 12 hours a day," he said, "so I don't have time to talk about the weather or last Sunday's football game." He asked that all SC people understand his need for simple, direct communication.

Marv's directness was evident when he discussed his career. "I'm at the end of my career," he stated. "I've already reached my career goals. I'm not here to get ahead or to glorify my position...I'm here to practice what I've always preached and to make a positive contribution to the Service Center and the Bureau."

The future of the Service Center looks very bright to Marv as Bureauwide automation, hazardous materials management, and the streamlining of BLM's financial system put us more and more in

the limelight. The Service Center could well become the most important office in the Bureau over the next 5 years. And Marv would like to help realize this goal.

As a first step in this process, Marv plans to circulate his personal thoughts on goals for the Service Center. All SC employees will be asked to contribute their own thoughts. The end result will be a short statement (20 words or less) that sets forth clearly how we see ourselves and how we want others to see us.

In closing, Marv set forth his definition of Total Quality Management ("doing the right thing right the *first* time") and underscored his complete support for fairness and equal opportunity in the workplace.

"I like to get out of my office to see what's going on and hope to know everyone's first name as soon as possible," noted Marv. So don't be surprised if you find yourself in the near future face to face with a Service Center Director eager to meet you and get a first-hand look at what you're doing.

WELLNESS CENTER DEDICATION

Employees from all over the Denver area attended the dedication of the Denver Federal Center's new Wellness Center on October 23, 1990. Secretary of the Interior Manuel Lujan was on hand to plant a tree, hand out awards to committee members responsible for the creation of the Center, and cut the ribbon.

Master of Ceremonies was George Honold, who was instrumental in turning this idea into reality. Honold is a Management Officer for U.S. Geological Survey, past chairperson of the CASU Tenant Board, and a member of the National CASU Board.

Secretary Lujan praised the beautiful facilities. "You deserve a lot of credit and appreciation for what you've done — both from employees and the public — because a healthier workforce is a better workforce," said Lujan.

The Secretary handed out awards to the Wellness Committee. Other speakers included Joe Hall, Deputy Commissioner, Bureau of Reclamation; Mark Keedy, owner of Human Performance, the Wellness Center contractor; and Eric Lee, Regional Administrator, General Services Administration.

After quips that he knew Arnold Schwarzenegger was our first choice, but that he thought he could do the job just as well, Secretary Lujan cut the ribbon. The celebration ended with refreshments and tours of the facility.

PERSONNEL NEWS

New Employees:

Kathleen Glaze, Voucher Exam., SC-610

Joe Hayashi, Emp. Dev. Spec., SC-630 (Located at the Colorado State Office)

Separations:

Richard Graves, Mail Clerk, SC-650
F.A. Hostetler, Cart. Tech., SC-670

The Federal Health Benefits Open Season Fair will be held on November 14 and 15, 1990, from 8:30 a.m. until 3:30 p.m. in the auditorium of Building 56. All major health carriers have been invited to share information and answer questions for Federal employees.

M&L SELECTION

Congratulations to Wendy Spencer, who has been selected as the Service Center's candidate for the next Management and Leadership Workshop to be held from November 26 to December 7, 1990. Wendy is a Management Analyst in the Division of Data Management, Branch of Records, Directives and Library. Her major responsibility in her current position is to provide a focal point for transition planning of public land records into the overall Target System.

During this 10-day workshop, Wendy will have the opportunity to participate in an assessment center process and career counseling provided by Bureau managers, as well as seminars on topics of current interest.

DEPARTMENT'S YOUTH SYMPOSIUM IS HUGE SUCCESS

On October 17, 1990, the U.S. Department of the Interior sponsored a "Science & Technology Youth Symposium" at Buildings 56 and 67 on the Denver Federal Center. The purpose of the symposium was to encourage high school students, especially minority youth, in the Denver Metropolitan Area to consider jobs and careers in natural resource fields when they graduate. This event was designed to provide USDI Bureaus with opportunities to showcase their agency mission and occupations, and to leave students with a positive image of them as future employers.

The Colorado State Office and the Service Center had the lead for BLM, and cooperated to arrange for appropriate exhibits, workshops, panel discussions, and support personnel. The effort paid off, as the Symposium was a huge success overall, and BLM's efforts were especially noteworthy.

Of close to 250 high school students attending, about 200 completed evaluation forms. Out of the ten agency choices, one-fourth, or almost 50 students, listed BLM as their *number one* choice for future employment.

Plans are underway to continue such a symposium on an annual basis, and to extend it to several days with a goal of attracting more students, as well as making it available to agency employees.

PINGREE PARK RETREAT

Three BLM employees took part in the Pingree Park Retreat in September. The retreat is an annual event that was established in 1980 to encourage female and minority students to consider academic study and careers in natural resources management and agriculture.

The retreat is a cooperative venture between Colorado State University, BLM, Forest Service, and Soil Conservation Service. It is held at CSU's dormitory and laboratory facilities in the rustic, natural setting of Pingree Park in Rocky Mountain National Park.

This year, 58 high school students participated in the event. They were treated to workshops providing hands-on participation in Agronomy, Biology, Engineering, Forestry, Range, and Soils. BLM Recruiting Officer Lee Allen and Lynne Price (SC-631) were facilitators for the retreat. Larry Hoovestol (SC-672) was one of the instructors for the Engineering workshop.

EMPLOYEE HIGHLIGHTS

Mary Gaylord, Chief of the Technology Transfer Staff, received an award at a luncheon with Secretary of the Interior Manuel Lujan for her volunteer work as Mayor of Morrison, Colorado. The award was part of President Bush's Thousand Points of Light campaign.

Col. Alan E. Johnson, former BLM employee, was awarded the Legion of Merit for his outstanding contributions during his last assignment and for his 34 years of active and reserve service in the U.S. Army. The Legion of Merit is the highest military peacetime award.

Allen Layer, SC-342A, received an award from Belle Bonfils Memorial Blood Center for generosity in making blood donations. He has donated 252 pints of blood over 49 years. Believe it or not, this is not a record — there was one individual who had given just a few more pints than Al! Al will receive another award from Governor Roy Romer later this month.